Northumberland Community Safety & Well-Being

Sarah Tanner

Community Services Manager, Northumberland

County Community and Social Services Department



Community Safety and Well-Being in Northumberland County

Working Today for the Safety and Well-Being of Northumberland Tomorrow

Table of Contents

Section 1: Acknowledgements 3

Message from 2021 Northumberland County Warden

Message from Community Safety and Well-Being Plan Advisory Committee Chair

Advisory Committee, Multi-Sector Membership

Section 2: Introduction 6

Land Acknowledgment

Northumberland County, Ontario

Northumberland at a Glance

Community Satisfaction and Well-Being in Northumberland

Section 3: Community Safety and Well-

Being Planning in Northumberland... 11

Ontario's Community and Development Planning Framework Community Engagement Planned Together Review of Local, Regional and Provincial Data Service Providers Community Input Strategic Planning Inventory Northumberland's Chosen Priorities

Section 4: Addressing Our Priorities.. 20

Building on Strengths

Program Model

Paving the Way: Development of the Northumberland Community Safety and Well-Being Collaborative

Section 5: Evidence Based Community

Priorities 24
Priority A: Homelessness and Affordable
Housing
Priority B: Mental Health
Priority C: Poverty, Income and Employment
Priority D: Substance Use and Addiction

Conclusion	43
Appendix A	44
Appendix B	46



Northumberland Community Safety & Well-Being

Northumberland at a Glance

Growth Northumberland is growing 4% per year compared to 4.6% for Ontario as a whole

Education Levels

58% of residents have some post-secondary education

There are 5 post-secondary institution within 50 minutes of Northumberland County

 Employment & Income

 7.3%
 Unemployed

 71%
 29%

 Full-Time
 Part Time

 14%
 Self-Employed

 24%
 Sales & Services

 18%
 Trades & Transport

 \$70K
 Median Household Income

 12%
 Low-income Households

Survey Results for Easter Ontario region report that residents have above average rates of: • physical activity • volunteerism and trust • sense of belonging And a lower than average rate of crime: a rate of 31.5, compared to 50 for Ontario as a whole

Community Vitality

Aging Population

51 The median age, compared to a median of 41 in Ontario as a whole

25% of residents are over 65, compared to 16.7% for Ontario.

Child Development

Most children are meeting or exceeding the standards set by the Ministry of Education. In most cases, rates of achievement are improving or remaining stable.



Northumberland County Member Municipalities



CSWBP in Northumberland County

Northumberland's Priorities





4

Northumberland Community Safety & Well-Being

- Obtaining commitment to collaboration
- Generating Buy-in
- Leverage existing community strengths
- Evaluating with data and evidence
- Focus on risk and adapt with agility

Role of the Collaborative Team



- Create a common model for accountability
 - $\circ~$ Increase collaboration, shared reporting
- Monitor the implementation of the Community Safety and well-being plan
 - Model best practices, include people with lived and living experience
- Ensure robust leadership table
 - Renew governance, empower service providers
- Ensure accessibility is a consideration in all services
 - Expand understanding

Each priority in the plan starts with a page which gives an

Northumberland

Community Safety

& Well-Being

- Introduction
- Data snapshot
- Definitions

Each priority is then broken down to identify the

- Goals
- Objectives
- Activities
- Timelines
- Measures of success

Electronic document







"Please check out our website for regular updates on our progress, and connect with the Community Safety and Well-Being Collaborative to see how your organization or association can help meet these goals! "

https://www.northumberland.ca/en/living-here/community-safety-well-being.aspx