

Northumberland Community Safety & Well-Being

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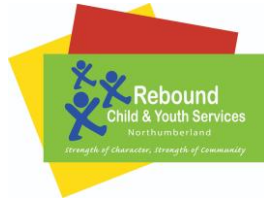


Advisory Committee, Multi-Sector Membership

Highland Shores Children's Aid, Rebound Child & Youth Services, Northumberland Family Health Team, Northumberland Paramedics, Salvation Army, County Councillors, Northumberland United Way, Northumberland County, Community Health Centres of Northumberland, Port Hope Fire and Emergency services, Haliburton Kawartha Pine Ridge District Health Unit, Cobourg Police Services



United Way
Northumberland



Northumberland
Family Health Team



Highland Shores
CHILDREN'S AID
Protect Care Empower



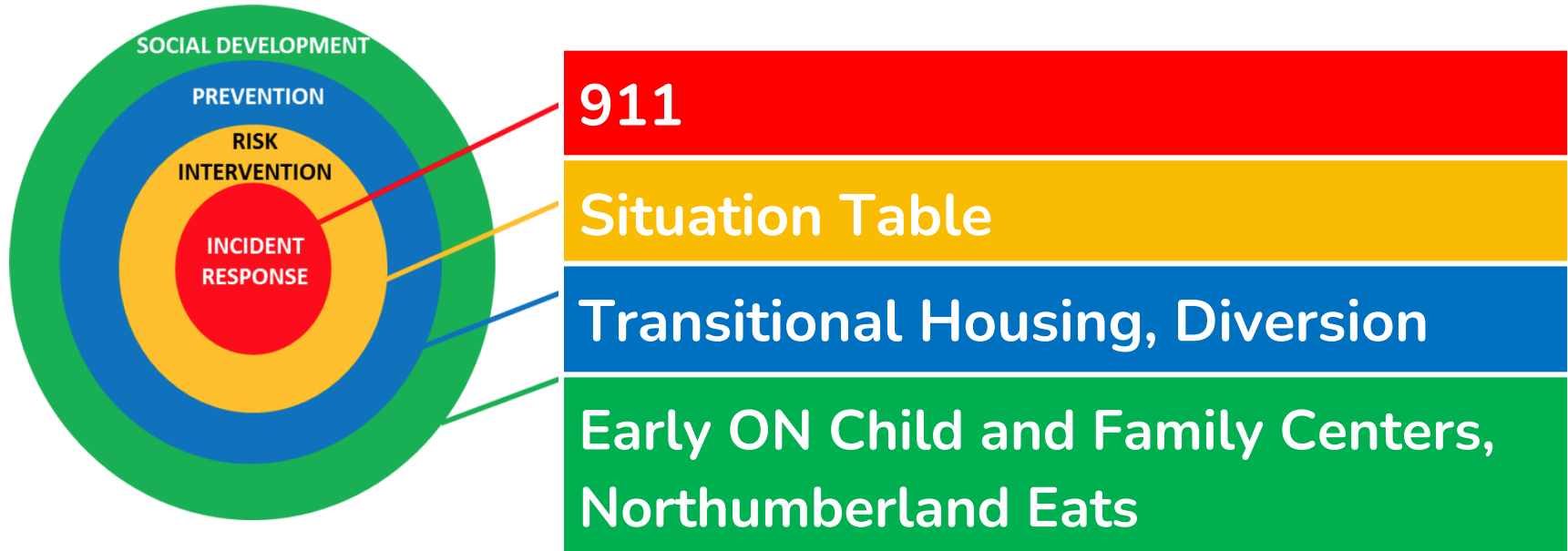
Northumberland
county



Giving
Hope
Today

The new legislative requirements related to CSWB planning came into force on January 1, 2019, as an amendment to the *Police Services Act, 1990* (PSA).

Strengths in Northumberland



Planned Together

*Service Provider
Survey*

*Review of
Local,
Regional &
National Data*

*Community
Perspective
Survey*

*Strategic
Planning and
Network
Inventory*



Evidence Based Community Priorities

Homelessness and
Affordable Housing

Substance Use and
Addiction

Poverty, Income and
Employment

Mental Health

PROGRAM MODEL

WHY <i>Directive</i>	Provincial Directive			
HOW <i>Coordination and Reporting</i>	NORTHUMBERLAND COUNTY Member municipalities / Police Services			
WHO <i>Responsible for creating plan</i> <i>Active to July 2021</i>	Northumberland Community Safety and Well-Being Advisory Committee			
WHAT <i>Supporting Actions Needed</i>	Development of Northumberland Community Safety and Wellbeing Collaborative <i>Collaboration, Knowledge Sharing, Improved Access to Services</i>			
WHICH <i>Community Priorities</i>	Homelessness and Affordable Housing	Mental Health	Poverty, Income and Employment	Substance Use and Addiction
WITH <i>Current Networks</i> <i>(Not a complete list - see Appendix A for network membership)</i>	Homelessness Leadership Table Northumberland Advisory Group	HCRT Northumberland Affordable Housing Committee	MHeart Situation Table HSJCC Policy Council OHT-N	Northumberland Substance Use Group Safe Communities Northumberland Child and Youth Collaborative THRIVE



Priority 1: Homelessness and Affordable Housing

Goals

Align leadership from the collaborative with current housing and homelessness plan goals.

Ensure support is available to meet the needs of precariously housed people.

Develop and implement prevention approaches to enable people to retain housing.

Increase opportunities for housing and support service agencies to collaborate.

Priority 1: Homelessness and Affordable Housing

Example from plan:

Goals	Objectives	Activities and Timeline (4 year plan)	Measures of Success
Align leadership from the collaborative with current housing and homelessness plan goals	<p>Current homeless and housing plan offers clear objectives and activities to help reduce homelessness and increase housing options.</p> <p>The CSBWP will support the implementation of the housing and homelessness plan.</p>	<ol style="list-style-type: none"> 1. Monitor success of housing and homelessness plan (Y1-4) 2. Look for opportunities to advocate and champion plan (Y1-4) 3. Homelessness Leadership Table to be developed with clear governance structure and work plan (Y1) and develop reporting structure with CSWB (Y1-4) 4. Promote and meet Build for Zero requirements including definitions and community engagement activities (Y1-4) 	<p>Measures reported in annual report</p> <p>Membership of Homelessness leadership table and work plan developed</p> <p>Enumeration completed as required by Provincial legislation</p> <p>Quality ByName list achieved</p>

Priority 2: Mental Health

Goals

Increase access to services includes availability outside of traditional office hours, in a range of settings and delivered at the time of need.

Ensure meaningful collaboration between mental health partners.

Priority 2: Mental Health

Example from plan:

Goals	Objectives	Activities and Timeline (4 year plan)	Measures of Success
Increase access to services includes availability outside of traditional office hours, in a range of settings and delivered at the time of need	<p>Expand service availability evenings and weekends promoting 24/7 notion for crisis and emergency services</p> <p>Allocate resources and funding to appropriate frontline services who can provide support (not only Police).</p>	<ol style="list-style-type: none"> 1. Engage the agencies that have the capacity/expertise to identify opportunities and resources required (Y1) 2. Explore expansion of MHEART model or equivalent (Y1-4) 3. Expansion of 211 closed loop referral program to include Mental health (Y2) 4. Identify opportunities with People with Lived Experience, and develop a business case that identifies which services are needed (Y2) 5. Increased use and support for mental health court worker programs (Y2) 6. Explore pilots and prototypes for expanded service accessibility (Y3) 	<p># Reduction of 911 concerning MH</p> <p># engagements with MHEART</p> <p># expansion and hours of services available</p> <p># Increased service/hours Reduction in waitlists</p> <p># referral to 211 through closed loop referrals</p> <p>feedback from people with lived experience who called 211</p>

Priority 3: Poverty, Income and Employment

Goals

Support activities that promote employment options and skill building through education providers.

Coordination and development of an agreed definition of poverty and measure of success across Northumberland.

Explore options for Food Security.

Explore how social determinants of health could be improved for vulnerable people within the healthcare system and outside of traditional medical model.

Priority 3: Poverty, Income and Employment

Example from plan:

Goals	Objectives	Activities and Timeline (4 year plan)	Measures of Success
Support activities that promote employment options and skill building through education providers	Include employment programs and services in promotional activities and encourage partnerships and opportunities to share resources	<ol style="list-style-type: none"> 1. Work with system planners to review and map current investment and services and develop reporting and communication (Y1). 2. Identify Educational or training representative on the steering committee (Y1) 3. Share resources with chambers and DBIAs etc (Y2-4) 4. Share CSWB plan with Economic Development department and employment providers (Y1 -2) 	<p>Education sector represented at CSWB</p> <p>#Schools and local based employment services involved in call to action to help implement plan</p> <p># RentSmart training through schools/education establishments</p> <p># Connection across social media, forums and targeted messaging</p>

Priority 4: Substance Use and Addiction

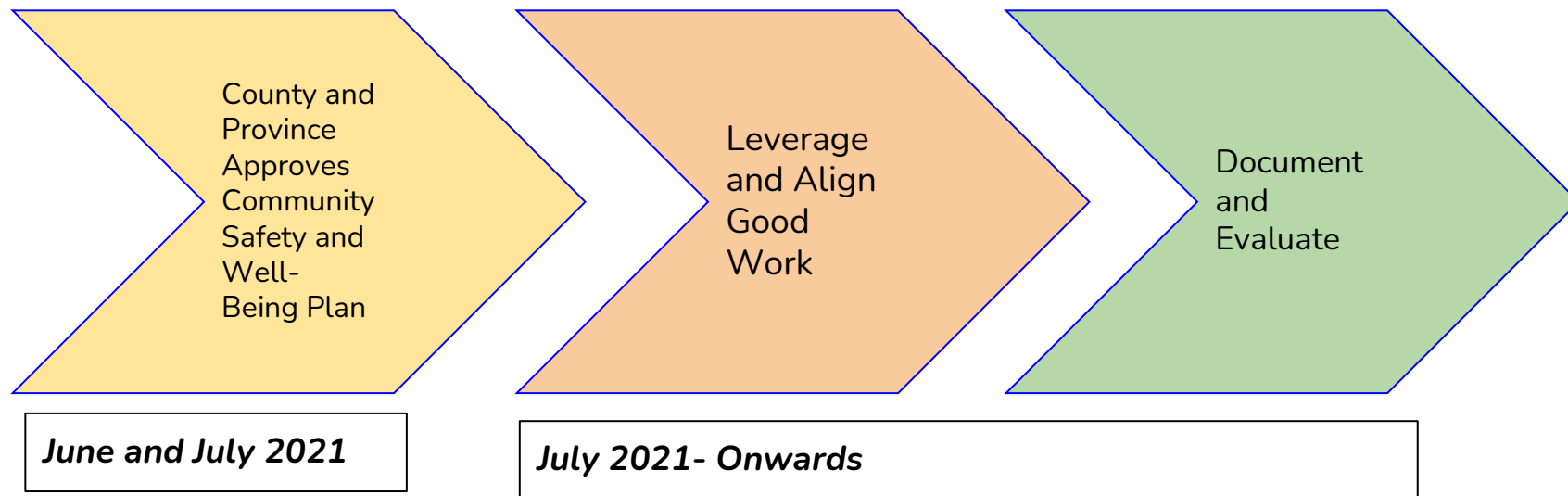
Goals
Increase housing options available for people living with addictions.
Addictions prevention services and safety programs are available across the County.
Community education and information (develop a consistent way to inform and share).
Alternative resolutions / responses.

Priority 4: Substance Use and Addiction

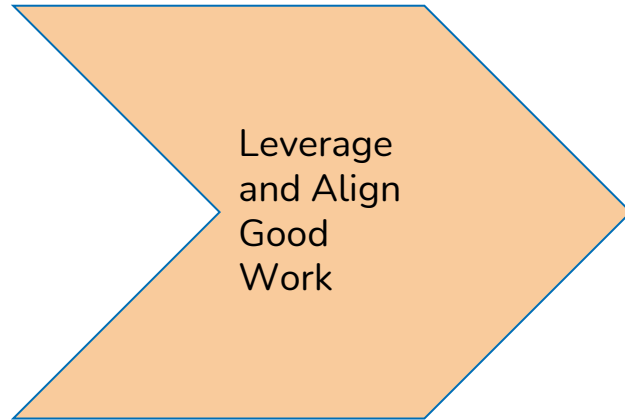
Example from plan:

Goals	Objectives	Activities and Timeline (4 year plan)	Measures of Success
Community education and information (develop a consistent way to inform and share)	<p>Development of work plan for Northumberland Substance Use group</p> <p>Monitor and share information about Opioids and other potential harms with service providers and networks</p>	<ol style="list-style-type: none"> 1. Embed harm reduction models and best practice into services (Y2-4) 2. Develop pathways for harm reduction services to be available across County (Y2-4) 3. Promote and support Rapid Access Addiction Medicine (RAAM) including potential \$ (Y2-4) 4. Align with social prescribing pilot (Y2) 	<p># training events</p> <p>#Tools developed</p> <p># Pathways identified and shared with expertise from PWLE Northumberland Substance use group</p> <p>Number served/referred by RAAM clinic</p>

Paving the Way...



Objectives: FACILITATE COLLABORATION, KNOWLEDGE SHARE, ACCESS TO SERVICES



1. Create a common model for accountability and implementation, aimed to increase collaboration and knowledge share.
2. Monitor the implementation of the Community Safety and Well-Being Plan to ensure that all activities model inclusionary best practices.
3. Ensure a robust leadership table, with a governance model that supersedes the Steering Group and empowers service providers to implement the plan efficiently.
4. Ensure accessibility is a consideration in all services.



Documentation and Evaluation Plan

Document
and
Evaluate

Section 1: Outcome Tracking

Measures		Data Source/Division Responsible	Baseline	Year 1	Year 2	Year 3	Year 4
1.0 Development of CSWB Collaborative							
Identify and apply for potential funding opportunities	Number of applications submitted						
	Amount of funding received from successful applications						
Ensure all CSWB plan activities model inclusionary best practice: Onboarding process designed and implemented	Number of members						
	Number of meetings/events						
2.0 Affordable Housing and Homelessness							
Support for housing while in housing	Number of readmissions to emergency shelter						
	Number of closed loop 211 referrals related to housing						
3.0 Substance Use and Addictions							
Increase supply of supportive housing	Number of rent supplements						
	Number of clients served by						
Ensure harm reduction services widely available	Number of closed loop 211 referrals related to						
4.0 Mental Health							
Ensure services available at time of need	Number of mental health referrals						
	Number of engagements with health partners						
	Number of referral						
	Number of providers offering services in all						
Ensure collaboration between mental health partners and fortify networks of support	Number of members in						
	Number of shared opportunities d						
5.0 Poverty, Income, and Employment							
Connect with employers to offer and share opportunities	Number of connections across media, forums, targeted me						
	Number of presentation						

Community Safety and Well-being Plan Outcome and Achievement Tracking

This workbook will be used to capture data elements for the Community Safety and Well-being plan. The first tab (Outcome Tracking) will monitor progress on the quantitative outcomes identified in CSWB plan. The second tab (Achievement Tracking) will collect achievements that are not otherwise captured (i.e., those more qualitative in nature).

Navigation

SECTION 1: OUTCOME TRACKING

- 1.1 Strategic Partnership Development
- 1.2 Affordable Housing and Homelessness
- 1.3 Substance Use and Addictions
- 1.4 Mental Health
- 1.5 Poverty, Income, and Employment

SECTION 2: ACHIEVEMENT TRACKING

- 2.1 Strategic Partnership Development
- 2.2 Affordable Housing and Homelessness
- 2.3 Substance Use and Addictions
- 2.4 Mental Health
- 2.5 Poverty, Income, and Employment

Overview

Section 1 Outcome Tracking

Section 2 Achievement Year 1

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