

# Council Report 2020-14

Title:	Implementation Plan for Community Safety and Well-being
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Reviewed by:	Lisa Horne, Director, Community & Social Services
Approved by:	Jennifer Moore, Chief Administration Officer
Strategic Plan:	Thriving and Inclusive Communities
Council Date:	January 29, 2020

#### Recommendation

**"Whereas** the Council of the County of Northumberland received Report No. 2020-14, 'Implementation Plan for Community Safety and Well-being'; and

**Whereas** it has been approved by the Council of the Corporation of the County of Northumberland that the Northumberland Community Safety and Well-being plan implementation will be administered and led from a County level as per Resolution 2019-04-17-64, dated April 17, 2019;

**Now Therefore Be It Resolved That** the County Council receive the following update and approve the implementation timeline and steps to establish the required advisory committee and actions to complete the initial Northumberland Community and Safety Plan, and maintain compliance with the amendment to the Police Services Act 1990."

#### Purpose

The purpose of this report is to update the Council of the Corporation of the County of Northumberland of the progress in preparing the timeline, membership and structure for the legislated requirements of the Police Services Act amendment which came into effect on January 2019 to develop the Community Safety and Well-being plan for the County of Northumberland.

This report is also seeking endorsement from the Council of the Corporation of the County of Northumberland for governance structure to oversee the plans development, implementation and required reporting.

### Background

The new legislative requirements related to Community Safety and Well-being planning came into force on January 1, 2019, as an amendment to the *Police Services Act, 1990* (PSA). Municipalities have two years from this date to develop and adopt a plan (i.e., by January 1, 2021).

Planning for Community Safety and Well-being requires taking an integrated approach to service delivery by working across a wide range of sectors, agencies and organizations (including, but not limited to, local government, police services, health/mental health, education, social services, and community and custodial services for children and youth).

The plan requires developing and implementing evidence-based strategies and programs to address local priorities (i.e., risk factors, vulnerable groups, and protective factors) related to crime and complex social issues on a sustainable basis.

The stated objective for co-designing this plan is to move away from reactionary, incidentdriven responses and re-focusing efforts and investments towards the long-term benefits of social development, prevention, and in the short-term, mitigating acutely elevated risk.

The governance structure will ensure that all local stakeholders are able to inform and influence the development and implementation of the plan and that people with lived and living experience will have a voice.

The structure will encourage meaningful multi-sectoral collaboration, including the key theme of being centered on the community, focused on outcomes and evidence-based activities (i.e., derived from or informed by the most current and valid empirical research or practice.



- Community Safety and Well-being Advisory Board
  - Leaders and influencers from across the County with ability to co-design systems and with organizational remit to be a key decision maker, share resources and agree on strategic directions.

OUTCOME – align priorities and identify opportunities and solicit new programs and services to meet identified priorities. Funding allocations and monitoring.

- Data and Evidence
  - Collection and sharing local data and research. Identify sources for local, provincial and national data sources. Identify opportunities and unmet need.
    OUTCOME – Community DashBoard and data sharing, developing baselines and indicators.
- Specialist Committees
  - Examples include specific priority populations and opportunity to utilize current committees and groups with specialist knowledge and remit (example Homelessness Coordinated response team HCRT).
    OUTCOME – develop action plans and facilitate partnerships, support funding applications, provide specific focused information and opportunities, deliver programs.
- Project groups
  - Operational delivery interest implementing programs and services supporting increased community safety and well-being in Northumberland.
    OUTCOME – frontline action and projects.

# Consultations

Consultations and information sessions have been ongoing through 2019 and continue into 2020, with presentations and conversations with strategic partners including CAOs group, Fire services, Police services, Municipal clerks groups, Community groups, OHT and others.

Community consultations will commence in early 2020. This will include the opportunity for members of the public, businesses and community partners to complete a questionnaire identifying the top priorities to enhance community safety and well-being in Northumberland. Focus groups will be held for further detail and inclusion of target populations. This information will be collated and will be used in conjunction with the current identified priorities from the strategic plans of community services and partners working in our community. This information will be synthesized to identify the priorities for the advisory group to develop the implementation plan.

The data manager who coordinates the current risk driven reporting (for the Situation Table) who is situated in the Port Hope Police Service is supportive of this approach to coordinate and develop the Community Safety and Well-being plan priorities on behalf of all stakeholders across Northumberland and will offer support to undertake this analysis.

Community and Social Services staff continue to participate in Provincial webinars for Service Managers and other community stakeholders.

## Legislative Authority/Risk Considerations

The legislative requirement for Community Safety and Well-being plans has come from the Police Services Act 2018 amendment which came into effect on 1<sup>st</sup> January 2019.

The responsibility to prepare and adopt a CSWB plan applies to:

- Single-tier municipalities;
- Lower-tier municipalities in the County of Oxford and in counties; and
- Regional municipalities, other than the County of Oxford.

### **Discussion/Options**

This timeline to complete the development of a Northumberland County Community Safety and Well-being Plan will further enhance communication and collaboration among sectors, agencies and organizations and encourage increased understanding of and focus on local risks and vulnerable groups.



The County-wide plan will help to build on the modernization and transformation of service delivery, including realignment of resources and responsibilities to better respond to priorities and needs in our community, thus reducing the financial impact of social determinants of health and crime.

# **Financial Impact**

It is anticipated that the financial impact to the Council of the Corporation of the County of Northumberland to lead the development of the plan within the legislated timeline incurs costs of staff time and minimal associated costs for consultation and administration. Future costs are not yet determined

#### **Member Municipality Impacts**

This opportunity to share the required activity including consultation, the development of the plan and the collection and analysis of the data and reporting that will be required will be most effective and efficient on a County-wide basis.

Lower tier Municipalities will have critical influence on the advisory committee and subsequent planning and implementation groups. All municipalities will be involved and have a role in the required community consultations and identifying their local priorities and risks. Other stakeholders across Northumberland are also required to be involved.

#### **Conclusion/Outcomes**

The creation of a Northumberland plan will help address identified risks and opportunities through evidence-based programs and strategies, focusing on social development, prevention and risk intervention.

It is recommended that the Council of the Corporation of the County of Northumberland support this structure and timeline to be able to successfully deliver a County of Northumberland Community Safety and Well-being plan that is effective and able to represent and respond to the priorities in our community, and that County staff continue to lead and coordinate the planning, development and required reporting of the Community Safety and Well-being plan and ensure compliance with provincial legislation.

### Attachments

n/a